CANDIDATE PROFILE

Patricia Nolan

Candidate for Finance Director at Cobalt Construction

REFERENCE
MTP-2026-0364

DATE
October 29, 2026

CURRENT ROLE	LOCATION	AVAILABILITY
Head of Finance, Redbrook Developments	Dublin, Ireland	Notice period: 3 months

SALARY EXPECTATION	WORK AUTHORIZATION	LANGUAGES
EUR 120,000 to 135,000	EU citizen	English (native), Irish (conversational)

SKILLS MATRIX

SKILL	EXPERIENCE	PROFICIENCY	NOTES
Construction accounting	12 years	●●●●●	Percentage-of-completion revenue
Financial planning and reporting	10 years	●●●●●	
Treasury and funding	6 years	●●●●○	Raised EUR 80 million of facilities
Team leadership	7 years	●●●●●	Manages 14 people
Tax and compliance	5 years	●●●○○	
Systems implementation	4 years	●●●●○	Led an ERP rollout

EXPERIENCE SUMMARY

PERIOD	EMPLOYER AND ROLE	KEY ACHIEVEMENTS
2018 to present	**Redbrook Developments** Head of Finance	Led the finance team through growth from EUR 90 million to EUR 210 million turnover.
2013 to 2018	**Liffey Construction** Financial Controller	Introduced project cost reporting used on all 30 sites.
2009 to 2013	**Kavanagh and Co. Accountants** Senior Accountant	Audited and advised 25 construction and property clients.

ASSESSMENT

CRITERION	RATING	RECRUITER COMMENT
Technical depth	●●●●●	Deep finance and construction knowledge.
Communication	●●●●●	Credible with boards and lenders, very clear.
Leadership	●●●●●	Strong, trusted leader of a large team.
Motivation	●●●●○	Looking for a seat on the executive team.
Culture fit	●●●●○	Professional and direct, fits the leadership group.

RECOMMENDATION

RECRUITER RECOMMENDATION

Strongly recommended for interview

Patricia meets every requirement and has already scaled a finance function. She is ready for a director role and can start in three months.

Points to explore: A notice period of three months and a salary at the top of the range.

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